118TH CONGRESS 1ST SESSION	S.
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To amend the Internal Revenue Code of 1986 to deny the trade or business expense deduction for the reimbursement of employee costs of child gender transition procedure or travel to obtain an abortion.

## IN THE SENATE OF THE UNITED STATES

Mr. Rubio (for himself and Mr.	Daines) introduce	ed the following bill;	which
was read twice and referred to	the Committee on		

## A BILL

- To amend the Internal Revenue Code of 1986 to deny the trade or business expense deduction for the reimbursement of employee costs of child gender transition procedure or travel to obtain an abortion.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,
  - 3 SECTION 1. SHORT TITLE.
  - 4 This Act may be cited as the "No Tax Breaks for
  - 5 Radical Corporate Activism Act of 2023".
  - 6 SEC. 2. DENIAL OF DEDUCTION.
  - 7 (a) In General.—Section 162 of the Internal Rev-
  - 8 enue Code of 1986 is amended by redesignating subsection

(s) as subsection (t), and by inserting after subsection (r)
the following new subsection:
"(s) Disallowance of Certain Expenses Relat-
ING TO ABORTION OR CHILD GENDER TRANSITION.—
"(1) In general.—No deduction shall be al-
lowed under this chapter to an employer for any
amount paid or incurred to reimburse an employee
for, or to otherwise pay, expenses in connection
with—
"(A) travel for the purpose of obtaining an
abortion, or
"(B) any gender transition procedure for a
minor child of the employee.
"(2) Definitions.—For purposes of this sub-
section—
"(A) GENDER TRANSITION PROCEDURE.—
"(i) IN GENERAL.—The term 'gender
transition procedure' means any medical or
surgical service which seeks to alter or re-
move physiological or anatomical charac-
teristics or features which are typical for
the individual's biological sex, or to instill
or create physiological or anatomical char-
acteristics which resemble a sex different

1	from the individual's birth sex, for the pur-
2	pose of gender transition, including—
3	"(I) physician's services and in-
4	patient and outpatient hospital serv-
5	ices, including gender transition sur-
6	gery, and
7	"(II) prescribed drugs related to
8	gender transition, including puberty-
9	blocking drugs, cross-sex hormones, or
10	other mechanisms to promote the de-
11	velopment of feminizing or
12	masculinizing features (in the opposite
13	sex).
14	"(ii) Exceptions.—Such term does
15	not include—
16	"(I) services for treatment of a
17	medically-verifiable disorder of sex de-
18	velopment, including—
19	"(aa) external biological sex
20	characteristics which are
21	irresolvably ambiguous, such as
22	presence of 46 XX chromosomes
23	with virilization, 46 XY chro-
24	mosomes with undervirilization,

1	or both ovarian and testicular tis-
2	sue, or
3	"(bb) other physician-diag-
4	nosed disorder of sexual develop-
5	ment, with respect to which the
6	physician has determined
7	through genetic or biochemical
8	testing that the individual does
9	not have normal sex chromosome
10	structure, sex steroid hormone
11	production, or sex steroid hor-
12	mone action for a biological male
13	or biological female, or
14	"(II) treatment of any infection,
15	injury, disease, or disorder caused or
16	exacerbated by the performance of
17	any gender transition procedure,
18	whether or not the gender transition
19	procedure was performed in accord-
20	ance with State and Federal law or
21	whether not a deduction for expenses
22	in connection with the gender transi-
23	tion procedure is allowable under this
24	chapter.

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1	"(iii) Gender.—The term 'gender'
2	means the psychological, behavioral, social,
3	and cultural aspects of being male or fe-
4	male.
5	"(iv) Gender transition.—The
6	term 'gender transition' means the process
7	in which an individual goes from identi-
8	fying with and living as a gender that cor-
9	responds to his or her biological sex to
10	identifying with and living as a gender dif-
11	ferent from his or her biological sex, and
12	may involve social, legal, or physical
13	changes.
14	"(v) Gender transition sur-
15	GERY.—
16	"(I) IN GENERAL.—The term
17	'gender transition surgery' means any
18	surgical service, including genital or
19	non-genital surgery, performed for the
20	purpose of assisting an individual with
21	a gender transition.
22	"(II) Exception.—Such term
23	does not include any service per-
24	formed because the individual suffers
25	from a physical disorder, physical in-

1	jury, or physical illness which would,
2	as certified by a physician, place the
3	individual in imminent danger of
4	death or impairment of major bodily
5	function unless surgery is performed.
6	"(vi) Genital surgery.—The term
7	'genital surgery' includes surgical proce-
8	dures such as—
9	"(I) penectomy, orchiectomy,
10	vaginoplasty, clitoroplasty, or
11	vulvoplasty for biologically male pa-
12	tients, and
13	"(II) hysterectomy, ovariectomy,
14	reconstruction of the fixed part of the
15	urethra with or without a
16	metoidioplasty or a phalloplasty, vagi-
17	nectomy, scrotoplasty, or implantation
18	of erection or testicular prostheses for
19	biologically female patients.
20	"(vii) Non-genital surgery.—The
21	term 'non-genital surgery' includes surgical
22	procedures such as liposuction, lipofilling,
23	voice surgery, and—
24	"(I) augmentation mammoplasty,
25	facial feminization surgery, thyroid

1	cartilage reduction, gluteal augmenta-
2	tion (whether implants or lipofilling),
3	hair reconstruction, or various aes-
4	thetic procedures for biologically male
5	patients, and
6	"(II) subcutaneous mastectomy,
7	pectoral implants, or various aesthetic
8	procedures for biologically female pa-
9	tients.
10	"(viii) Puberty-blocking drugs.—
11	The term 'puberty-blocking drugs' means
12	Gonadotropin-releasing hormone (GnRH)
13	analogues or other synthetic drugs used in
14	biological males to stop luteinizing hor-
15	mone secretion and therefore testosterone
16	secretion, and synthetic drugs used in bio-
17	logical females to stop the production of
18	estrogen and progesterone, when used to
19	delay or suppress pubertal development in
20	children for the purpose of assisting an in-
21	dividual with a gender transition.
22	"(ix) Cross-sex Hormones.—The
23	term 'cross-sex hormones' means testos-
24	terone or other androgens given to biologi-
25	cal females at doses which are profoundly

1	larger or more potent than would normally
2	occur naturally in healthy biological fe-
3	males, and estrogen given to biological
4	males at doses which are profoundly larger
5	or more potent than would normally occur
6	naturally in healthy biological males.
7	"(B) MINOR CHILD.—The term 'minor
8	child' means an individual who has not attained
9	age 18.".
10	(b) Effective Date.—The amendments made by
11	this section shall apply to taxable years beginning after
12	the date of the enactment of this Act